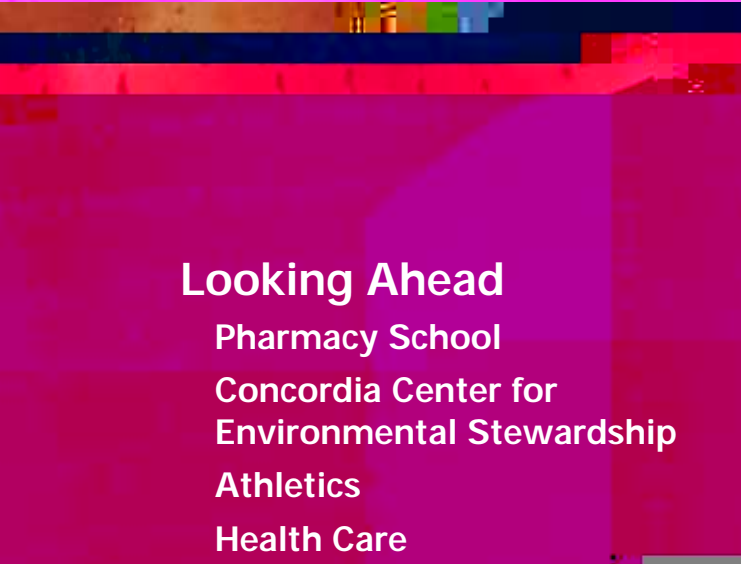
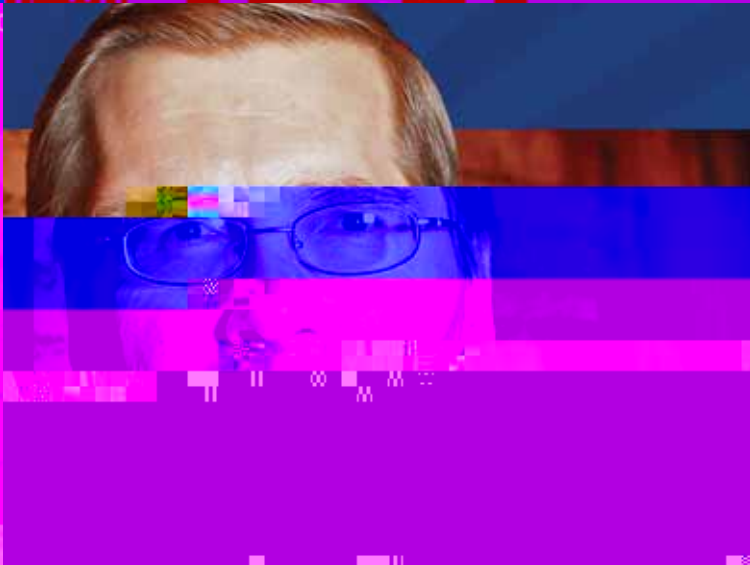
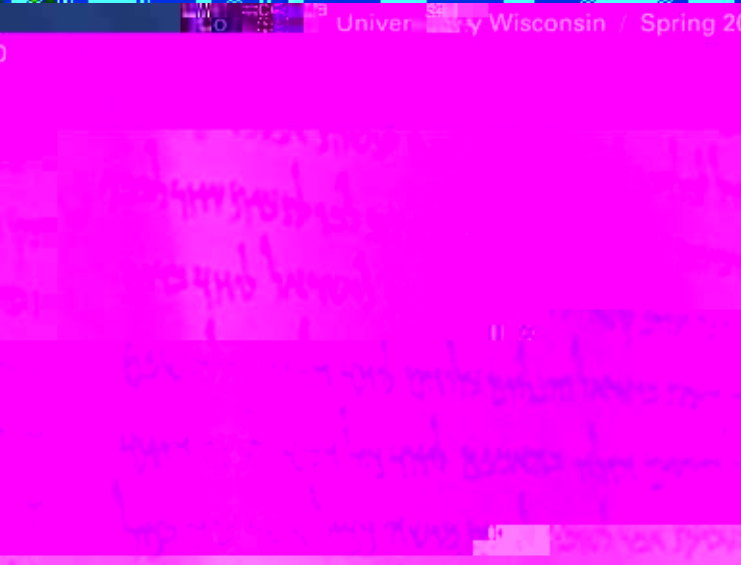


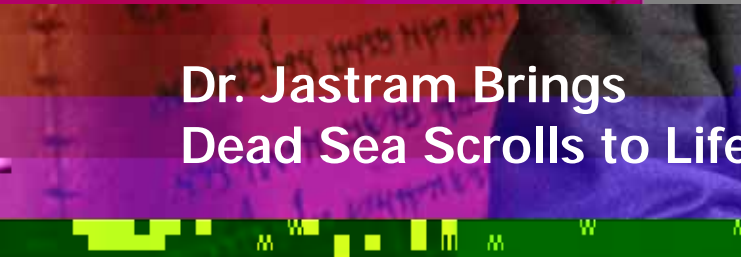
CONCORDIAN

University of Wisconsin / Spring 2016



Looking Ahead

- Pharmacy School
- Concordia Center for Environmental Stewardship
- Athletics
- Health Care



Dr. Jastram Brings Dead Sea Scrolls to Life

CUW Theology Chair Dr. Nathan Jastram, Dead Sea Scrolls Scholar

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Front Cover: Dr. Nathan Jastram, Department Chair of Theology at CUW, holds a Ph.D. in Near Eastern Language and Culture from Harvard University. He frequently lectures and writes on the subject of the Dead Sea Scrolls, and recently led tours at the Milwaukee Public Museum's Dead Sea Scrolls Exhibit which opened January 22 and runs through June 3, 2010. (See story on pgs. 8-9 of this issue). Photo by Jeffrey Phelps.

Back Cover: This near life-size, bronze sculpture, based upon the words of Jesus in Mark 1:17, "Come, follow Me, and I will make you fishers of men," was crafted for CUW by Latvian sculptor Igor Vasiljev, who presented the sculpture as a gift to the University. Located prominently as you make the drive along the Lake Michigan shoreline to the main entrance of campus, it symbolizes that although there have been many changes over the years since our founding in 1881, the fundamental mission of Concordia University Wisconsin remains spreading the Gospel of Jesus Christ and being "fishers of men" for Him.



Patrick T. Ferry

August, 1965. That's when I joined the Concordia faculty as a high school English instructor. The "new" classroom building had just been completed, and that's where my office was, overlooking State Street and across the street from Pritzlaff Dorm. It was right next to the softball field where the new library was supposed to be built. There were about 200 students on campus, divided between the high school and the junior college. It was the first year of coeducation in the college, and thus there were five women on campus in a very hostile environment (after 84 years as an all male school – people do resist change).



Health Care *Looks Ahead*

Nursing Student Jennifer Muth

Programs in the School of Human Services are seeing very positive growth in student numbers as well as in a number of service activities. All programs remain accredited by their specialty accrediting agencies.

Faculty members from Nursing, Occupational (OT) and Physical Therapy (PT), and Social Work (SW) collaborated for the second year to offer an interdisciplinary learning experience for students in all four programs. Patient care scenarios have been developed that reflect patient care needs related to all four disciplines. Students work in patient care teams to interact to promote positive patient outcomes and share discipline-related knowledge and skills with their colleagues.

Research adding to evidence-based practice in Nursing, OT and PT is an increasingly important focus in the School of Human Services. Poster sessions and presentations held by doctoral students in PT and Nursing and masters' students in OT provide opportunities to demonstrate and discuss their final projects with faculty, staff and clinicians. These sessions are reflective of the strong commitment students and faculty members have to improving the outcomes of care for their patients. A number of these projects have been selected for presentations at Nursing, OT and PT conferences at local, state and national conferences.

A number of international service learning opportunities are happening in the School. During Winterim 2010, four Physical Therapy students and their instructor (Dr. Cheryl Peterson) went to Nicaragua on a pediatric clinical experience. The Occupational Therapy students with instructor Dr. Linda Samuel went to Curacao to the Dolphin Therapy and Research Center. Graduate Nursing Nurse Practitioner and Nurse Educator students go on medical mission trips during Spring break to underserved areas in Mexico. Undergraduate Nursing student trips to Belize provide opportunities to serve individuals with unmet medical needs through nursing care and health education as well as spreading the Lord's Word. These global trips provide special opportunities in our programs that address an increasing need in health care professions to be attentive to the needs of the international community.

The Nursing Department graduated the first Doctor of Nursing Practice students in the state of Wisconsin in December, 2009. Sixteen Nurse Practitioners completed this program and are using the advanced knowledge and skills gained in the 18 month long, full-time, post-master's degree program to improve the outcomes of care they provide to their clients. An accreditation site visit by the Commission on Collegiate Nursing Education is scheduled for late March 2010. The second cohort of 15 students began in August 2009 and will graduate in December 2010.

The Master's of Science in Nursing program is experiencing a record enrollment with over 400 students. The Nurse Practitioner and the Nurse Educator tracks continue to see increasing enrollment as the shortage of nursing faculty continues and as Nurse Practitioners continue to be integral partners providing primary care for many individuals. Students in both programs successfully pass the certification examinations.

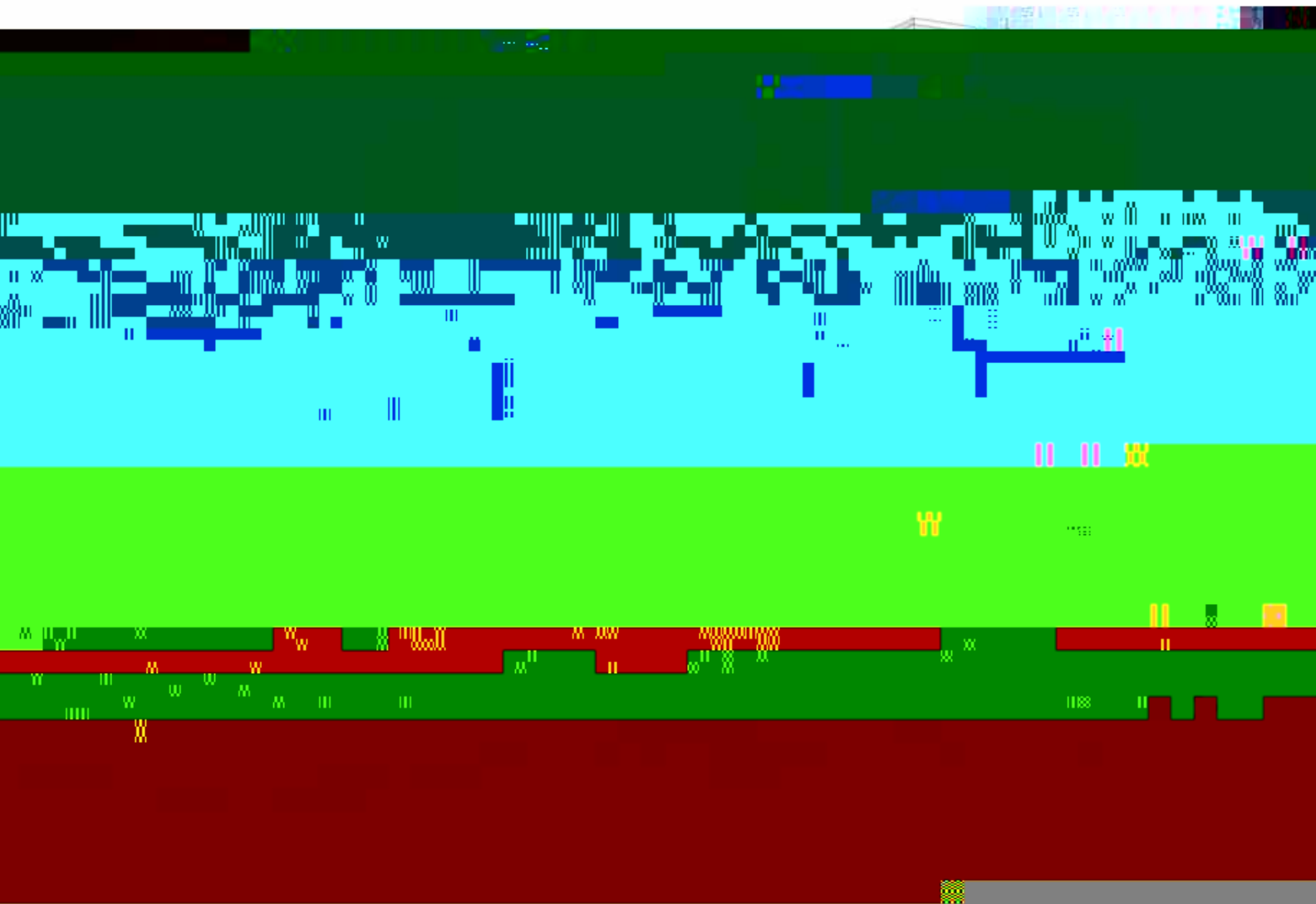
Both undergraduate Nursing programs have expanded enrollment to meet the need for more nurses in practice. The traditional program has increased enrollment at the sophomore entry into clinical course to 80 students. The Baccalaureate Completion program has doubled in size and is offering courses at three off-campus sites: Waukesha (in partnership with the Pro Health system), Sheboygan and Kenosha as well as on the Mequon campus and by E-learning. Renovation of the campus nursing facilities is in process with the planning for

The disciple Thomas had a hard time believing the reality of the gospel. Jesus had explained it to Martha earlier: "I am the resurrection and the life. He who believes in me will live, even though he dies; and whoever lives and believes in me will never die" (John 11:25–26). But after Jesus died and was buried, Thomas had a hard time believing the other disciples when they said that Jesus had risen from the dead and was alive: "So the other disciples told him, 'We have seen the Lord!' But he said to them, 'Unless I see the nail marks in his hands and put my finger where the nails were, and put my hand into his side, I will not believe it'" (John 20:25).

Because he demanded hard evidence that Jesus had risen from the

Walking through the exhibit gives the impression of traveling back to the time when the objects were first used. Coins from ancient Israel are on display, some including images of kings or gods, others omitting the images in deference to the command not to make graven images. A model of ancient Jerusalem shows what the city would have looked like during the days of Jesus, when the city walls did not yet encompass the hill of Golgotha. A human touch is added by a plain leather sandal and a fine-toothed wooden hair comb used to remove lice. Several ossuaries, the stone boxes used to store the bones of the deceased, not only illustrate ancient burial practices but also provide a window to the individuals who were buried in them. Of particular interest is the inscription on one ossuary that identifies the bones as those of Alexander, the son of Simon. These are probably the same people referenced in the Bible: "A certain man from Cyrene, Simon, the father of Alexander and Rufus, was passing by on his way in from the country, and they forced him to carry the cross" (Mark 15:21).

Seeing ancient artifacts like these takes one out of the realm of speculation into the realm of physical evidence about the how people lived and died, and about the shape of the biblical text during the time of Jesus. Going back to the hard evidence is a major goal of scholarship, but it can also be risky. What if one finds that the evidence does not match cherished beliefs? Having to choose between fact and belief can be very stressful. Those who believe that every letter of the Hebrew Bible has been transmitted without any change at all since the time the original documents were written will have their belief challenged by the textual variations found in some of the ancient biblical manuscripts. We now know for a fact that the spellings of words have changed as the Hebrew language developed over the centuries, and that some scribes inserted or omitted some words as they copied the texts. This is why any method of finding hidden messages in the Hebrew text by arranging each letter in a grid and stringing together letters vertically, horizontally, or diagonally is







Rebekah J. (Stauffer) Woehrer (04) was recently hired by Sigma Aldrich Chemical Company in Milwaukee after working there as a temp for 9 months. She is married to Joshua D. Woehrer and their daughter just turned one on October 21, 2009.

Patrick (03) and **Lauran (Buddish) Delancy** (03) announce the birth of George Patrick Delancy on November 23, 2009. He weighed 9 lbs., 8.6 oz. and was 21 inches. He joins big sister Cora Anne and was baptized into the family of God on November 29, 2009.

James Matthew Moe (03) currently lives in Sioux Falls, SD with his family and works for POET as the Chief Operating Officer.

Ryan (03) and **Kristy (Zeman) Peterson** (02) announce the birth of their second son, Kyle Ray Peterson, who was born on September 4, 2009. The Rev. Dr. Roy Peterson, who serves as the Assistant Vice President

1980's

Andrew Locke (89) was recently presented with a quilt from close friends **Jim Henning** (65) and his wife Sherrie. The personalized quilt, handmade by Sherrie using shirts provided by Andy's wife, **Jennifer (Meyer)** (92), features Andy's favorite sports teams, including CUW, on one side and has scripture verses on the other. This gift came as a big surprise to Andy and rendered him temporarily speechless!

Amy (Eickmann) Klein (88) married Clayton Klein on June 26, 2009, at Concordia Seminary in St. Louis.

Amy currently teaches business education at Lutheran High School of St. Charles County. Amy and Clayton were introduced by Clayton's niece, who was one of the Sherrie. voro High9udcur

Craig Hirschmann (03) Plays Recital at Harvard



A People Person

Dr. David W. Eggebrecht

Mary Eberhardt joined the Concordia staff in 1985, making her next on our coverage of faculty and staff longevity. Coming to Concordia from St Paul's Lutheran School, Grafton, where Mary was the fifth grade teacher and girls' coach, she joined the Concordia undergraduate admission staff, one of the hires of Admission Director Bill Ebel. While at first a bit leery about her new position, Mary soon learned to love it, and before long, about 1992, added Director of Transfer Admission to her responsibilities. In fall of 1999 she became Director of Graduate Admission.

The most important change related to her job, she reported,



Faculty and Staff *Highlights*

Phil Arnholt (Natural Science) is currently serving on the ecological planning committee for the Mequon Nature Preserve and the Regional Natural Areas and Critical Species Habitat Protection and Management Plan for Southeastern Wisconsin, a committee of the Southeastern Wisconsin Regional Planning Commission. The committee is responsible for maintaining and acquiring critical habitat for rare species in southeastern Wisconsin.

John Behnke (Music) played the Dedicatory Organ Recital at Trinity Lutheran Church in Columbia, MO on Oct. 16th. He served as organist for the Bel Canto Chorus Christmas Concerts, Dec. 12 and 13 at the Basilica of St. Josephat in Milwaukee where the ensemble he directs, The Milwaukee Handbell Ensemble, joined in the program. On Feb. 5th he played a Dedicatory Organ Recital at First Presbyterian Church in Escanaba, MI. He continues to publish music for handbell choirs. The Milwaukee Handbell Ensemble (MHE), which **Dr. Behnke** directs, was featured on TV during December playing the TV58 jingle.

David Borst (Business) has been elected President-elect of the Ozaukee Economic Development Corporation. He is also on the Board of Directors of ITA- Institute of Technology Academy, a choice school in the central city of Milwaukee.

Bernard Bull (Education) gave the keynote presentation on "Faith, Life, and Learning in a Digital Age" in Las Vegas at the Principal of Large Lutheran Schools Conference.

David Eggebrecht (English & Theater) has received the KCACTF (Kennedy Center American College Theatre Festival) Region III Faculty Service Award for 2010, for continued and exemplary service to KCACTF at the state, regional and/or national levels.

Don W. Korte, Jr. (Natural Sciences) was elected for a three-year term as Councilor to the Ethical, Legal, and Social Issues Specialty Section of the Society of Toxicology.

Gary Locklair (Computer Science), along with the rest of the Concordia trap-shooting team consisting of **Phil Arnholt** (Natural Science), **Jon Baum** (Business & Mathematics), **Don Korte** (Natural Science) and **Tom Weber** (Mathematics) took second place in the "A" division for Fall 2009 at the Ozaukee County Fish and Game Club.

Sarah Lovern (Physiology) presented her research entitled "Wait til your father gets home: The consequences of 'bad' zooplankton behavior when exposed to toxicants" at the SETAC (Society of Toxicology and Chemistry) National Meeting in New Orleans on November 23, 2009.

Carol A. Lueders Bolwerk (Nursing) was awarded a 5,000 dollar grant to investigate church worker stress. Working with Dr. Lou Jander and The South Wisconsin District, a survey is planned for clergy and teachers. A conference is planned in August to present study findings. Dr. Lueders Bolwerk also was chairperson of The South Wisconsin District's 10th anniversary of the parish nurse networking group.

Timothy Maschke (Theology) has been giving 5-minute devotions most Friday afternoons on KFJL (live on-air) in St. Louis. Also, he presented "Liturgical Prayer in LSB" for the Concordia Pastor's Conference, on November 23, 2009, and "Denmark" to the Fellowship Club of St. Paul Lutheran Church, Grafton WI, on November 29, 2009. He recorded five more video presentations for the website questionsaboutchristianity.com and spoke at a day-and-a-half bi-circuit pastor's conference in Alexandria, LA, February 1-2, 2010, under the theme, "Dynamic Dimensions of Lutheran Worship". He has also spoken at several circuit conferences in the South Wisconsin District.

Louis Menchaca (Music) served as clinic guest conductor for the Kansas State University Concert Band Festival in Manhattan, KS on January 22-24, 2010. He also led his Big Band Jazz Express in concert at the Cedarburg Cultural Center concert series.

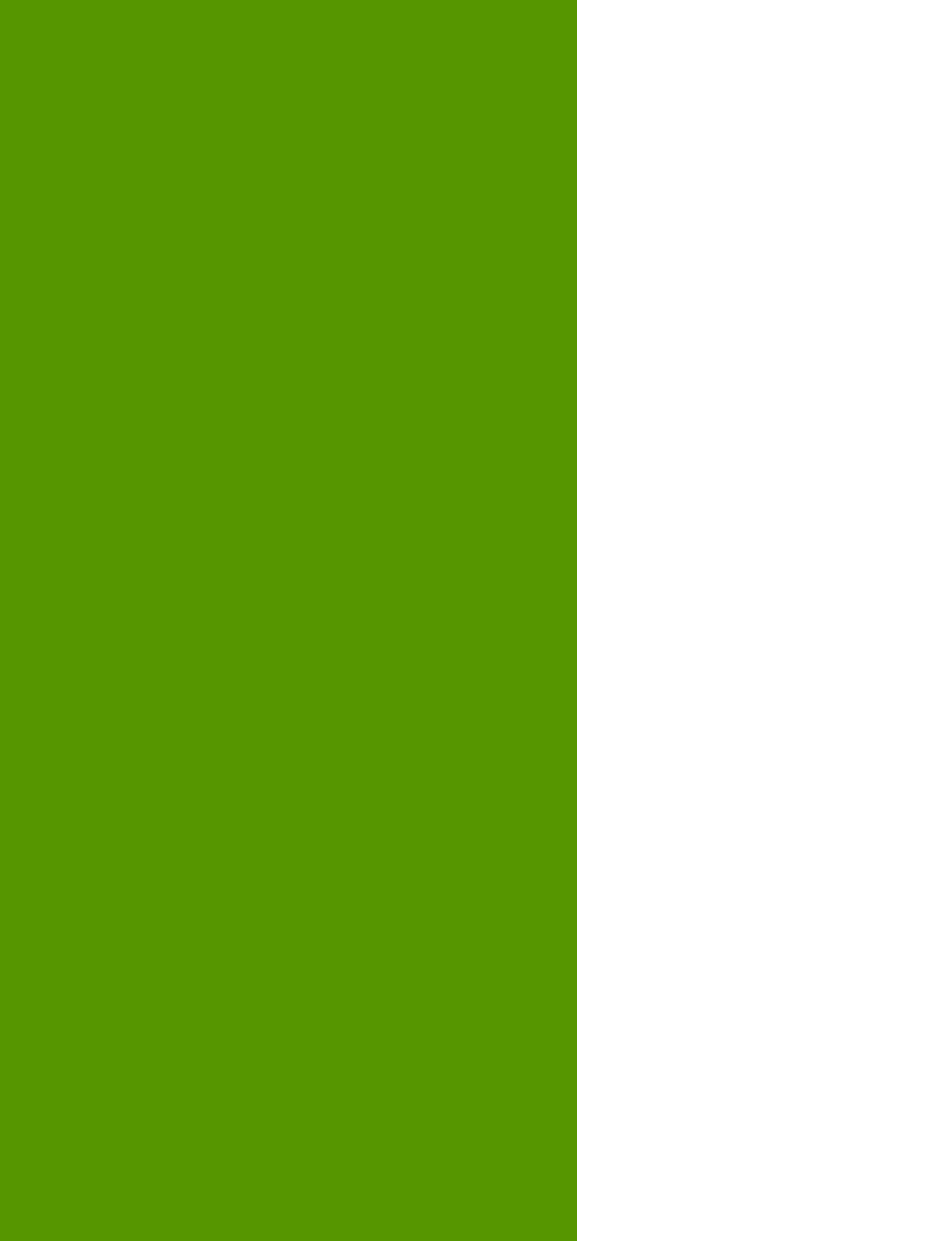
Christy Moser (Occupational Therapy) was recently awarded the **WOTA Award of Distinction** for sustained professional involvement at the Wisconsin Occupational Therapy State Conference. At the same conference, Meghan Watry, MOT, OTR (a CUW grad) and Dr. Moser presented on the results of a research study they completed in the fall of 2008: "**Comparing A Sensory Based Approach to Handwriting versus Rote Practice.**"

Cheryl Peterson (Physical Therapy) recently traveled with 4 students from the physical therapy program (Stephanie Kirgues, Bridget Kratz, Lee Coleman and Nate Sorum), along with a recent graduate of the program (Jodi Anderson) to Nicaragua to work with children in the rural area near Chinendaga, Nicaragua. They provided direct physical therapy sessions. Walkers were made by Nate Sorum or adapted by the group for two children, parallel bars and tire swings were made by Chris Renzoni with assistance by the group for many of the children, and the families and health care workers were trained in the functional activities suggested to improve the physical functioning of the children. The students have indicated the experiences were positive and life changing for them.

Concordia University Wisconsin was recently recognized as an *employer of excellence* in employing people with disabilities by the Waukesha Division of Vocational Rehabilitation. This recognition means that Concordia, through its extra efforts, has provided opportunities for individuals with disabilities to use their abilities and to succeed in the workplace. Representatives of Concordia, along with DVR Consumer Alex Kirst who is employed in the business office at Concordia, were honored at the Second Annual Employer Recognition Breakfast on October 30 at the Country Springs Hotel in Pewaukee, where an honorary plaque was presented.









Athletic Facility Plan:

A Three Phase Project

Dr. Rob Barnhill – Director of Athletics

On behalf of our student athletes, coaches, and support staff, we bid greetings to friends and family from the Falcon's lair. The members of the athletic department are proud to serve as ambassadors for the mission of Concordia University and relish the competitive opportunities that we have in our Falcon uniforms. We currently field 23 varsity sports teams and many junior varsity teams which are comprised of nearly 500 student athletes. The central administrative team has been very supportive of our efforts as we look to grow new programs while strengthening the overall quality of our sports offerings. Athletic success at CUW has been defined as being among the top 3 intercollegiate athletic programs in our conferences with regard to student athlete experience, win/loss record, human/ financial resources, and facilities.

The focus of this article is on the continued progress towards completing the 3 phases of our athletic facility renovation project. The first phase was to install Pro Grass synthetic turf on the football field, constructing a new softball field with a synthetic turf outfield, and constructing a soccer stadium with a Pro Grass playing surface. The first phase is 85% complete with only permanent scoreboards in the soccer and softball facilities and a press box that will serve both venues remaining to be added. Upon completion of phase one, CUW will boast some of the finest facilities in the conference in the sports of soccer and softball.

Phases two and three are labeled numerically but will be realized independently in conjunction with the acquisition of funding. Phase two calls for the construction of a lighted baseball stadium that would include permanent spectator seating, press box, storage areas, restrooms, concession areas, batting cages, bullpens, and possibly a synthetic turf playing surface. Also being considered during this phase is the relocation and construction of a new, 6 court tennis facility.

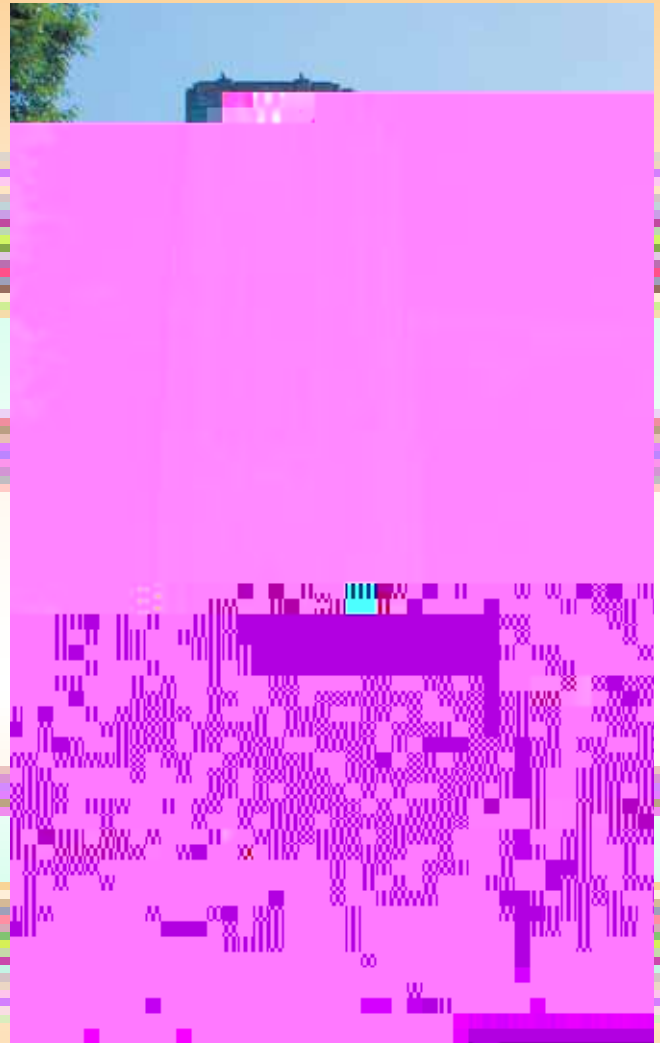
Phase three would include the demolition of the current track and football stadium. The track and field complex would be eight lanes, include a steeple chase pit, an area for the high jump, runways and landing pits for the triple jump, long jump, and pole vault. The football stadium could be lighted and include permanent stadium seating for 1,500 spectators, a two level press box, locker rooms, restrooms, concession areas, ticket office, and new scoreboard.

Other facility discussions are in preliminary stages and could possibly address the needs for a new arena, field house, weight room, locker rooms, athletic department offices, and a temporary dome structure to cover the football field. There is an arms race in intercollegiate athletics that extends from Division I into Division III that has created an expectation of ever-improving athletic facilities. The demand to provide student athletes state-of-the-art facilities to showcase their talents has increased as intercollegiate athletic programs seek to recruit, retain, and develop the best student athletes. The Concordia University Wisconsin administrative team recognizes this and has been proactive and fiscally responsible in addressing these issues. GO FALCONS.

Concordia University Wisconsin presents

Land of Lincoln & St. Louis

October 15-18, 2010



Concordia Students

Provide Respite Care and Learn Compassion

Kim E. Whitmore, RN, MSN, CPN

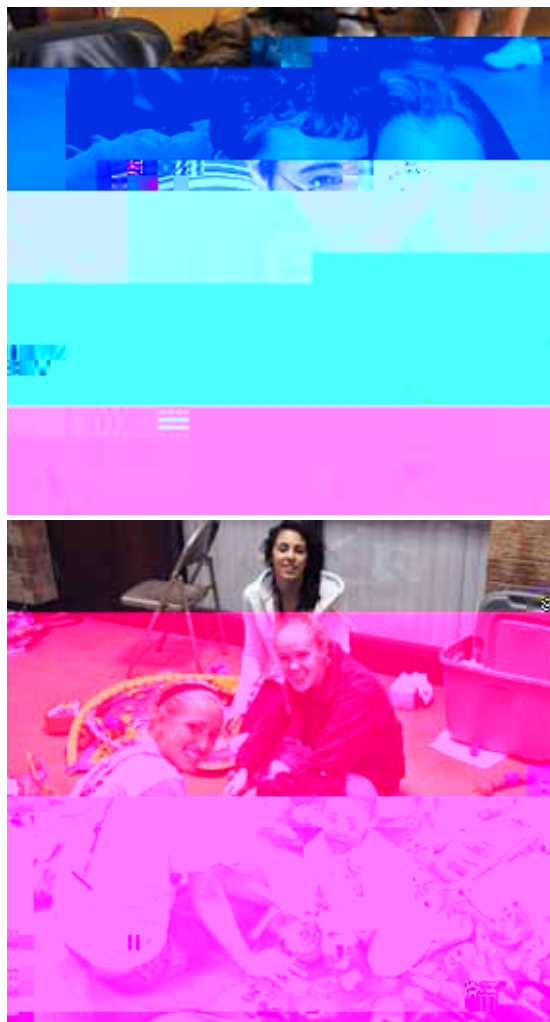
Caring for a child with a special healthcare need can be exhausting. Many parents are overwhelmed by the day-to-day demands of caring for their child's unique needs. Studies show that parents with children with special needs are 80% more likely to divorce, and there is a 30% increased chance of out of home placement for these children. Not only are the pressures of the child's challenges huge, but often there are overwhelming medical bills and other issues that go with it. Often income plummets because parents need to dedicate themselves to caring for their child's needs and are unable to work.



A great resource for these families in southeastern Wisconsin is Children's Service Society of Wisconsin, a member of Children's Hospital and Health System. Children's Service Society provides the Volunteer Respite program to families in need. The program matches volunteers with families to provide ongoing respite care. However, the demand for respite care is higher than the number of volunteers, so the program also coordinates respite events. Children with special healthcare needs and their siblings are matched with volunteers for a full day filled with fun activities. The events are created to give the parents/caregivers of these children a much needed break, and an opportunity to escape the stress involved in caring for a child with special healthcare needs. It allows parents and caregivers time to run errands, complete neglected housework, spend time with their spouse, or simply just take a nap. By giving the parents this time to regroup, the families are strengthened.

Concordia University Wisconsin has recently partnered with Children's Service Society in a collaborative effort to expand the respite opportunities available to families. Last April, Concordia University hosted its first Respite Event at the South Center that provided more than 40 children the opportunity to attend a fun-filled day of activities, while allowing their parents a much needed break from the demands of 24/7 care-giving. On October 4, a second Respite Event was held in the Fieldhouse at the Mequon Campus. Close to 100 children with special needs and their siblings attended a day full of fun activities. More than 200 students, faculty, and staff volunteered their time to make this day special for the children.

Besides being an amazing blessing to the families, the Respite Event also provides a unique service learning opportunity for students at Concordia University. The children present at the event range in ages from infant to 18 years old. Their challenges range from hearing and sight impairments, cognitive and developmental delays, cerebral palsy, spina bifida, DNA disorders of many types, Down syndrome, seizure disorders, autism, brain tumors, behavioral challenges including ADD, ADHD, RAD, bi-polar disorder and much more. Nursing students are able to assist with caring for the children's medical needs under the supervision of nursing staff. Students in other departments, such as, Occupational Therapy, Physical Therapy, Special Education, and Adaptive Physical Education, also learn from working with the children.



Most importantly, all volunteers develop an appreciation for the physical and emotional energy required to care for children with special healthcare needs. It truly is an amazing multi-disciplinary service learning project that Concordia should be proud of as a community.

A third Respite Event took place in the Fieldhouse on the Mequon Campus on February 28, 2010. The goal is to host an event each semester to allow students this unique opportunity, and also provide a great service to those families with children with special healthcare needs.

Professional Actress and Student

Ericka Wade, in her second year of the CUW Masters degree program in Student Personnel Administration, is also a professional actress working in Milwaukee.

"I've come to work with First Stage Children's Theater and The Skylight Opera Theatre by nothing other than a blessing," she said. From childhood on she had seen numerous shows at both venues and always dreamed of performing for them. Now that dream has come true. Ericka has been acting in the Milwaukee area for several years, and this past year she was invited to audition for both First Stage and Skylight, and was offered roles for both companies. "I fully believe I'm in a dream world right now,"

The mission team remained in Haiti for three nights following the earthquake. The aftershocks continued as they operated on little sleep, and the only privacy in using the makeshift bathroom was someone holding up a sheet. They were able to eat two meals a day and had a supply of water that they were able to drink. They joined the Haitians in singing and praying. Schuelke saw an unshakeable faith by these Haitians who live in overwhelming poverty, "They truly have to rely on God to provide their basic needs because they do not have

The day of the earthquake struck was just as any other day with the group waking up at 4:30 a.m. to a church service consisting of a capella Creole singing. "Their voices were amazing and it was the best way to wake up everyday," said Schuelke. At 5:30 pm, she was sitting under the school roof watching the boys play soccer when the ground began to shake violently. Schuelke had no idea what was going on. "One of the boys grabbed my hand and as we stepped down from the school building it collapsed. If he would not have grabbed my hand, I don't know if I would be here today." They began to run from the building, but it was nearly impossible from being thrown around by the shaking. Everyone gathered in the courtyard as the girls wailed and the children clung to them. One of the older boys began singing. All the Haitian people continued to sing and pray all night and day while the ground continued to shake every ten to fifteen minutes. All the children at the orphanage were accounted for, and the hospitality they showed their visitors was astounding. Some of the boys retrieved sheets, mattresses, and mattress pads from the orphanage, which they insisted Schuelke's group use. As people from the town started coming out to the orphanage to scavenge, the boys surrounded Schuelke's group as a way to protect them. "It was really cool, and they made sure we were safe," stated a thankful Schuelke.



Between Friends

Rev. Dr. Roy Peterson, Assistant Vice President of Advancement

What will your legacy be? How will you be remembered?

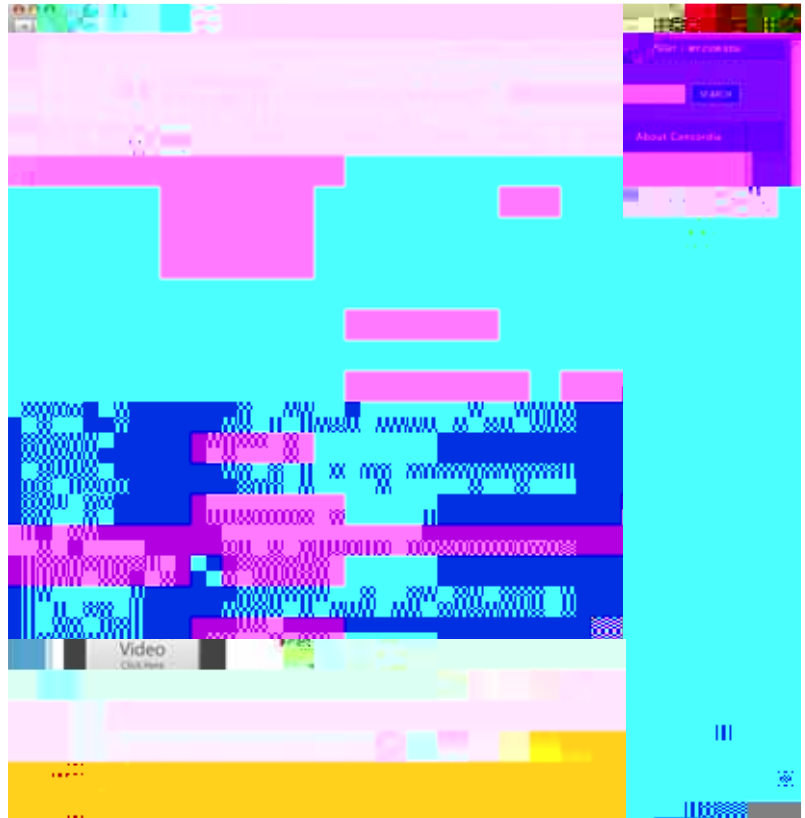
These are questions that are often uncomfortable for people to consider. We all know that the day will come when our earthly life will end, but many people would rather not think about it. We are encouraged to make plans for the end of life, but most do not. Some surveys indicate that 70% of Americans do not even have a will.

In a sense, there is no such thing as failing to plan. If you choose not to create your own plan, you will, by default, give the government the responsibility to execute their plan for you. So even if you do not have a will, you still have a plan, the government's plan for how the bureaucracy thinks all of the gifts that God gave to you should be distributed. And guess what? The government's plan does not include God or His Work or any of the ministries that He may have placed on your heart during your lifetime.

Is that the legacy that you hope to leave? Or would you rather leave a legacy of faith? A legacy that speaks to your love for Jesus Christ and the mission of His Church? A legacy that provides for your loved ones but also reflects a steward's heart?

The single most significant stewardship decision that most people will ever make is how they will steward the gifts of God at the end of this life. But yet these can be very difficult and complex decisions.

To assist you in planning your legacy, a legacy of faith, Concordia University Wisconsin has included in its website a series of online tools that can help you consider your planning options. At our "Gift and Estate Planning" website you will find a host of resources that will help your end of life plan reflect your values and priorities. These tools will provide educational resources that will better equip you when it comes time to meet with your attorney to document your estate plans.



To access this free Concordia resource go to cuw.giftlegacy.com and browse through the site. If you have any questions about using any of the tools or need more personalized attention to help you achieve your ministry intentions, please contact our office at 262-243-4533.

But what if we could control the weather? Perhaps it would be like the song from the old musical, *Camelot*. That great old story of King Arthur and Guinevere and the Knights of the Round Table harks to an ideal—where virtue and happiness reigned—where everything was good and wonderful. The song “Camelot” even suggests that the weather was something that could be controlled by King Arthur and his laws: “The crown has made it clear that the climate must be perfect all year...July and August cannot be too hot...there’s a legal limit to the snow here in Camelot...The winter is forbidden ‘til December and exits March the 2nd on the dot. By order summer lingers to September in Camelot.”

If you controlled the weather, how many perfect, 75-degree-sunny-days-with-a-light-breeze in a row would you order? Would you allow any winter, any rain or snow? Or would every day be warm and lovely, like one on a postcard...
“the weather is beautiful, wish you were here”?

As Isaiah wrote about God’s Word coming to us, God inspired him to use the analogy of rain and snow: that rain and snow—water—come to the earth and allow for plants and food to grow and for life to continue. Just as water is essential for life and growth, so God’s Word is essential for spiritual life and growth. That’s a pretty straightforward point.

But more profound is the predictability or unpredictability of how God’s Word comes to us in light of the comparison to rain and snow. If we controlled how God’s Word came to us—like we might want to control the rain and snow—would we make sure that it was always convenient? Would we schedule blizzards and rainy days when we didn’t have any outdoor plans? Or would we ever schedule a rainy day?

Do we always hope that the way God’s Word comes to us will be “convenient”? God’s Word is always timely and relevant but maybe not for us or not right now, we might think. We expect and hope for God’s Word when we go to church or when we look to God in prayer or when we decide it is time for a devotion.

But when God’s Word of Law comes to us, is it like a snowstorm or does it rain on our parade? That verse about gossip or greed

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