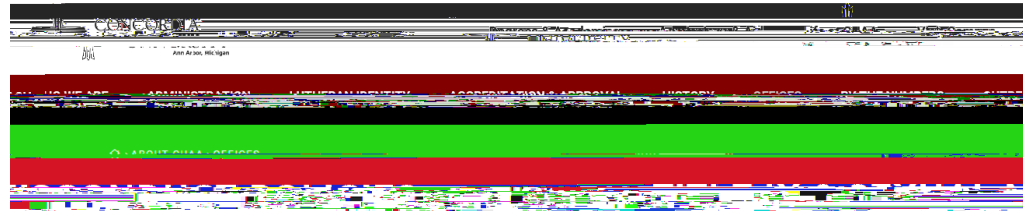
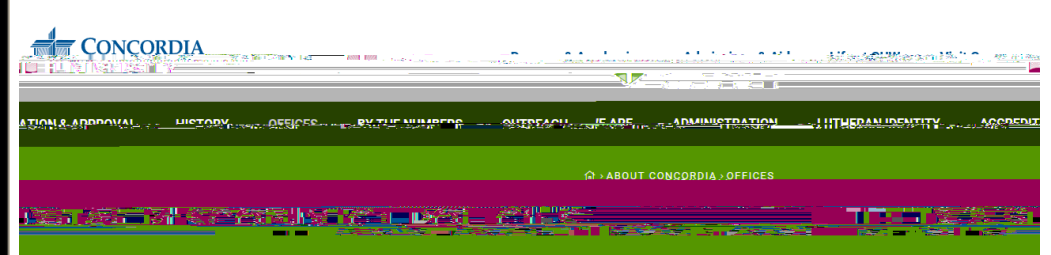


All Information Shared Today is available on the Title IX Home Page
Access the University Web Site or the Portal

Ann Arbor Campus



Mequon Campus



Information is identical on both sites!



U.S. Department of Education

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ARCHIVED INFORMATION

Enforcement Title IV How Do I Find Out Secretary DeVos Takes

ESSA... New regulation defines sexual harassment, requires supportive measures for survivors, restores due process on campus.

- FERPA
- FAFSA

SEP 13, 2016



Who must report violations of the University Sexual Misconduct Policy?

[REDACTED]

The Department recognizes the complexity involved in determining best practices with respect to which employees of postsecondary institutions should be mandatory reporters versus which employees of postsecondary institutions should remain resources in whom students may confide without automatically triggering a report of the sexual harassment situation to the Title IX Coordinator or other college or university officials.

(Title IX Regulations, p. 63)

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determined the CU definition of Mandatory Reporters.



The Department also intends to leave

X X X Á]] • OE š] } v š } OE (š v] u % o o u v š š Z
reporting policy to decide which employees .(p. 64)



... are mandatory reporters



... may listen to a
• š μ v š [• } OE u % o } Ç [•] • o } • μ
harassment without being required to report



... must report sexual
harassment to the Title IX Coordinator but only with
š Z } u % o] v v š [• } v • v š X



Mandatory Reporters are those



x Members of the Title IX Staff (Coordinators and Investigators)

x Members of the Resident Hall Staff (including Residents Assistants)

x All Campus Safety Staff (full and part-time)

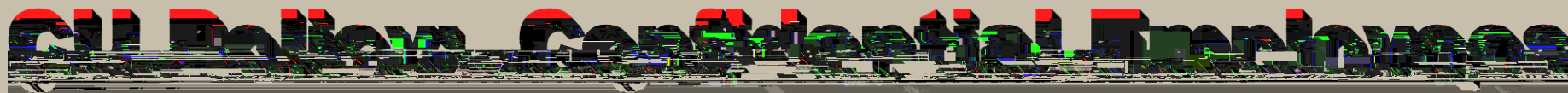
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x Athletic Administrative Staff, Coaches, and Athletic Trainers



Confidential Employees are those employees who hold a professional license or state recognized privilege (e.g. LCMS Pastors) and are hired to provide that service to the University Community. Confidential employees are NOT required by the Sexual Misconduct Policy or Title IX to report ANY information to the Title IX Coordinator or designee under the terms of their license or ordination. Confidential Employees are those employees who fit one or more of the following classifications:

- x Licensed members of the University Counseling staff
- x Licensed members of the University Health Services staff
- x Members of the University Campus Ministry staff
- x Ordained Clergy who teach in the Theology Department and who are not mandatory reporters as outlined directly above



△ TITLE IX & SEXUAL MISCONDUCT POLICIES

Title IX Staff

Reporting an Incident

Sexual Misconduct Policies

In developing a "Mandatory Reporting Policy", the

Confidential Employees

For Both Campuses (31 Names)

- ⚭ Counseling Staff
- ⚭ Health Service Staff
- ⚭ Campus Ministry Staff
- ⚭ Ordained Clergy (LCMS)

Campus	Name	Office	Phone	Email
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Appeal Process

Request for Appeal

Employee Reporting

Request and Parent

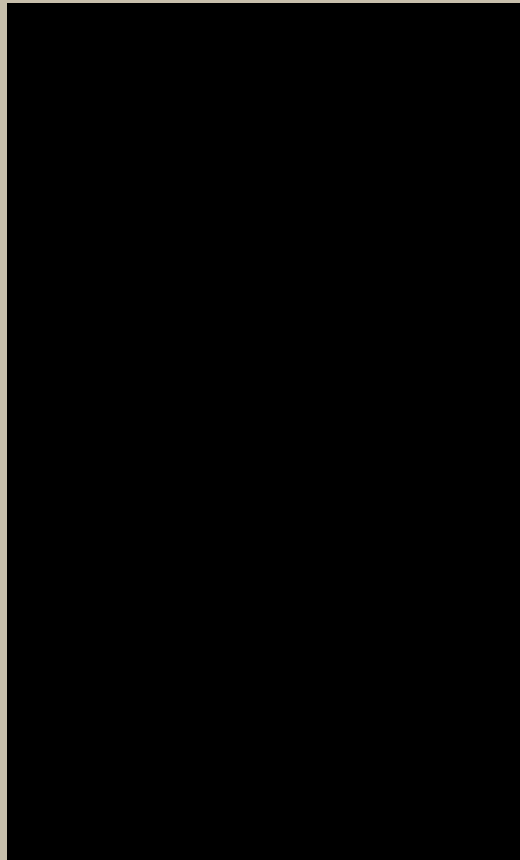
The Process Starts Here

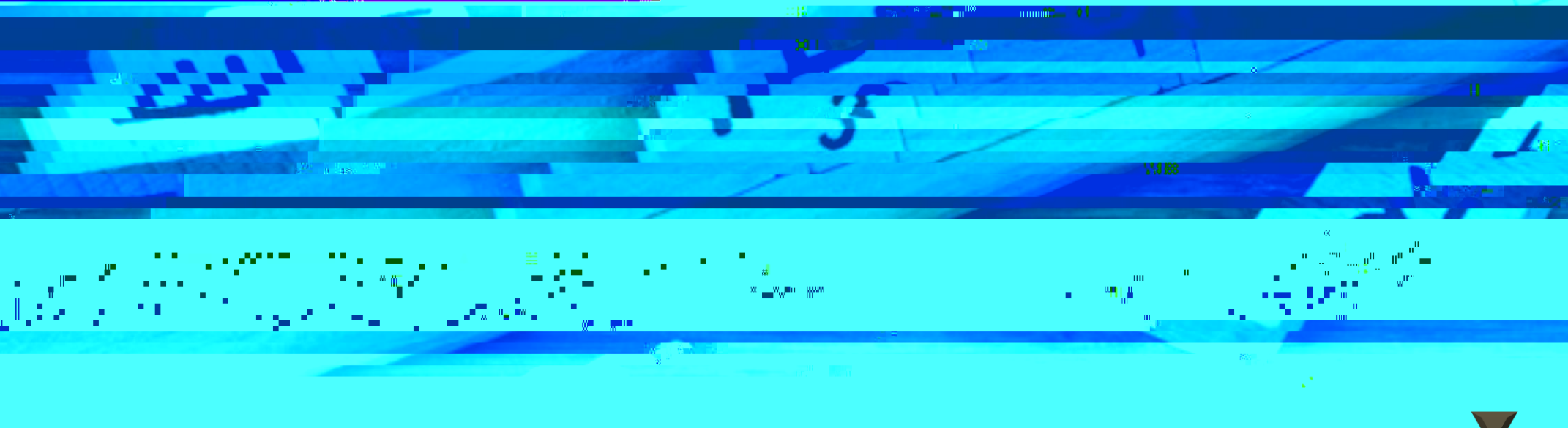
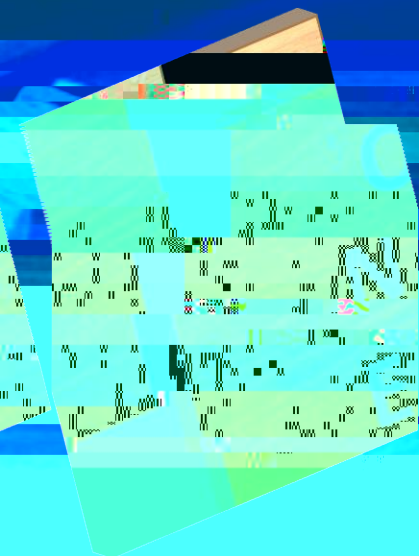
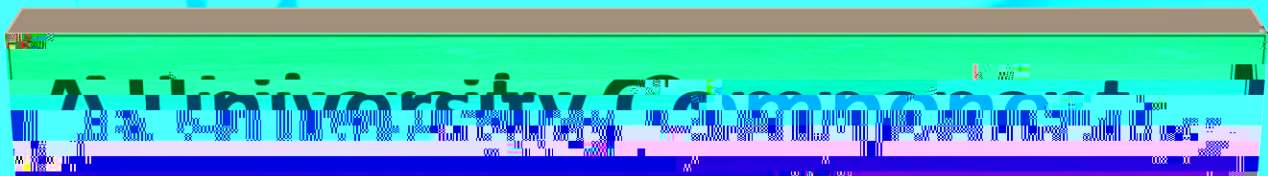
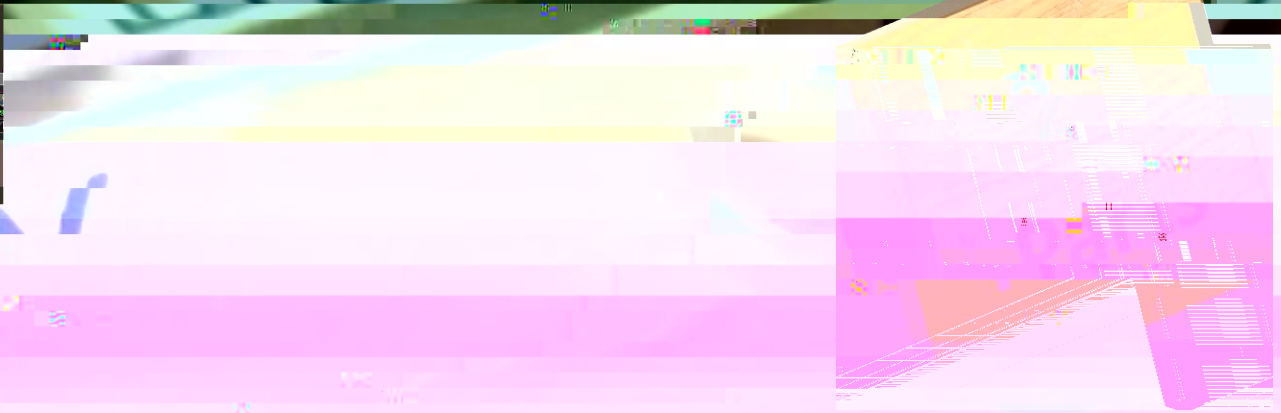
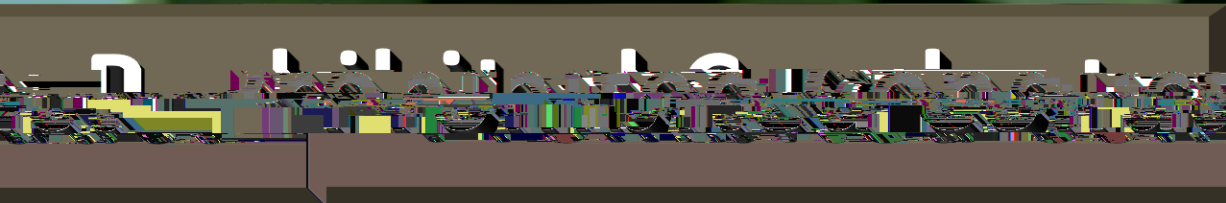


9 Do Nothing

9

Portal > Resources > Title IX Compliance > Click Here







What should you do if someone shares a traumatic experience with you?

Scott Lewis J.D., Cofounder of



W. Scott Lewis

Partner, TNG, LLC



