

!"#\$%&'(")*+,-./0+1',+*+2-+%,'''3'456-)+76',86'*8"..6%&69'+2':+)\$".';63\$"
(</':6%\$+-'=3\$,+-'(6% '>?@#6'

A%'BCDEF'!G:G'=. \$+, '1 -+,6

'MBCNOF'PG'

BENQG'!+3"<F'\$,'\$9'8"-36-',8"%656-',+3-"1'#%+1.63&6'2-+7'+?-'5"9,'9,+69'+2'\$%2+-7",,\$+%'''3',+
3\$9,\$..'+?-'#%+1.63&6'\$%,+,-?6'1\$93+7G':+76,\$769F'\$,'96679'.#6'6%+-7+?9',6)8')+7P"%\$69'
)+,,-+'.'+?-'")699',+'\$%2+-7",,\$+%F'+?-'P+.\$,\$)".'3\$9)+?-96F'+?-'6)+%+7\$)'36)\$9\$+%9F'''3'+?-'
76%,.".'16..R@6\$%&G'(?,'1\$,8')"-62?.'.)+%9\$36-",,\$+%'+2'8+1'9+)\$".'763\$"'P6-",69F'16')"%'
+56-)+76'@\$&',6)8')+7P"%\$69\$'2"-R-6")8\$%&'\$%2.?6%)6'@<'?9\$%&'9+)\$".'763\$"'1\$,8'7+-6'
3\$9)6-%76%,G'

:+)\$".'763\$"'8"9'@6%62\$,,63'+?-'9+)\$6,<'\$%'7"%<'1"<9G!86'A%,6-%6, "'..+19'?9',+)-6",6'
"%3'9,+6'7"99\$56"'7+?%,9'+2'3", "F"'%3',86'-\$96'+2'9+)\$".'763\$"'8"9'6%"@.63'656-<'\$%3\$5\$3?'.'.?96-'
,+)-6",6'\$%2+-7",,\$+%'''3'98"-6'\$,'1\$36.<G'T.".2+-79'.#6'!1\$,,6-8"56'367+)-",,\$U63')\$5\$.'
3\$9)+?-96'@<'6%"@.\$%&'%"<'P6-9+%' ,+P?@.\$)SU6'8\$9'+P\$%\$+%9'''3'\$36"9F"'%3'P.".2+-79'.#6'
V")6@++#"..+1'?96-9',+7"\$%,"\$%')+%,),',1\$,8'2"7\$.<F'2-\$6%39F"'%3')+..6"&'?69F'656%'186%'
96P"-',63'@<'&-6", '3\$9,")69G'W)-+99',86'A%,6-%6,F'P6+P.6"'-6'2\$%3\$%&'76"'%\$%&2?.'.)+77?%,,\$69'''%3'
)+,,-\$@?,\$%&',+'\$7P+-,"%,)'?969G'

A%',86'6"-.<'3"<9'+2',86'A%,6-%6,F',86'P-+9P6),'+2'@6%62\$,9'.#6',8696')"?963'''%\$36".\$9,\$)'
5\$9\$+%'+2'18",',86'1+-.'3'1+?.3'@6)+76'+%)6'656-<+%6'1"9')+%)6),63'+%.\$%6G':\$%&6-'''%3'
(-++#\$%&'X?+,6'!1\$,,6-')+2+?%36-'=5"% I \$..\$"79F'HA',8+?&8,'+%)6'656-<@+3<')+?.3'9P6"#'2-66.<'
"%3'6Y)8"'%&6'\$%2+-7",,\$+%'''3'\$36"9F',86'1+-.'3'Z1"9["'?,+7",,\$)"..<'&+\$%&',+'@6'''@6,,6-'P.")6L'
M\OB]F'PG'BCQG'J#\$6' I \$..\$"79F'7"%<'P6+P.6'\$7"&\$%63',86'A%,6-%6, "'%3'9+)\$".'763\$"'1+?.3'6%-)\$'8'
P6+P.6S9'.569F'2")\$.\$,,"6'2-66'9P66)8'2+-"'.F"'%3'86.P'367+)-)"<'9'166P"'-)+99',86'&.+@6G' I 6'+1'

#%+1',8696'?,+P\$''% 'P-63\$),\$+%9' 16-6'?%-6"\$.9,\$)G' :+)\$. '7 63\$''8"9'".9+'@66%'?963',+'. \$569,-6" 7'
,6--+\$9, "" ,")#9F',+'+@9,-?)',367+)-" ,)\$) '6.6),\$+%9F''%3',+'

6)8+')8"7@6-9'P-+5\$36'''9"26')+77?%\$,<'18\$)8'-6\$%2+-)69',86'?96-S9'P-66Y\$9,\$%&'5\$619'M\O\OF'PG'

Bd]QG'!\$&8,<R#%\$,'+%.\$%6')+77?%\$,\$69 f 2-+7'2.",R6"-,86-9',+',86'".,R-\$&8,',+'A:A:',6---\$9,9 f

8"56'2.+?-9863',8-+?&8'

9+)\$. '7 63\$'F' 1 6' 7 ?9, '-67 6 7 @6-', 8", ', 86'P.", 2+- 7 S9'@?9\$%699' 7 +36. '-6.\$69'+%') "P,\$5", \$%&'+?-'
", ,6%, \$+% '2+-''9'. +%&''9'P+99\$@.6''%3' 7 ''%\$P?.'. \$%&'+?-'@68"5\$+-' 1 \$,8', "-&6,63""356-,\$9\$%&G' I 6'
98+?.3'@6' 7 \$%32?.'. '2'+?-')+&%\$, \$56'@\$'969''%3'P-6)+%)6P,\$+%9' 1 86%' 1 6'\$%,6-''), ' 1 \$,8'+, 86-9'
+%.\$%6G' I 6'98+?.3'-6)+&%\$U6'8+ 1 '+%.\$%6')+% ,6%, 'P-+5+#69')6-, "\$%'67 +,\$+% ". '\$7P?.969G'W9' 1 6'
@6)+7 6' 7 +-6'96.2R" 1 "-6'+2'+?-' +%.\$%6'8"@,\$9''%3'8+ 1 '9+)\$". '7 63\$''''226),9'9F' 1 6') "%@6&\$% ', +'
-69\$9, '\$%'9\$7P.6F') +7 7 +%R96%96' 1 "<9G' I 6') "%@6'9.+ 1 6-', +98"-6'6Y,-6 7 6') +%,6%, F'&6, '+?, '2'+?-'
6)8+')8" 7 @6-9F''%3'\$%,6%, \$+% " ..<'966#'+?, 'P6-9P6), \$569', 8", '@". "%)6'+?-')+&%\$, \$56'@\$'969G' I 6') "%'
)-6", 6'@+?%3"-69'2+-'+?-'9+)\$". '7 63\$''?96''%3'\$%569, '\$%' +22.\$%6'8+@69''%3'-6.", \$+%98\$P9G': \$7P.6'
9,6P9'\$.#6',8696') "%86.P9+)\$". '7 63\$''?96-9', '#6'@')#') +%, -+. '2'+?-'36)\$9\$+%R 7 "#\$%&''%3'
67 +,\$+% ". ' 1 6..R@6\$%&G'

:+)\$". '7 63\$''\$,96.2'\$9'%6\$,86-'&++3'%+-'@"3G'h",86-F'9+)\$". '7 63\$''\$9''%6?,-". '7 63\$?7'
1 8\$)8'-656".9',86'&++3''%3',86'@"3'+2',86'P6+P.6' 1 8+'+P6-',6''%3'?96'\$,G':+)\$". '7 63\$''98+ 1 9'
,8", ' 1 6''-6'9+)\$". '@6\$%&9' 1 8+'36P6%3'?P+%6")8'+,86-'2+-''PP-+5".b' 1 6'-69\$9, '\$%2+- 7 ", \$+% ',8', '
) +%, -"3\$),9'+?-')?--6%, ''99? 7 P,\$+%9b' 1 6''-6') "P"@.6'+2'@+,8'\$%) -63\$@.6'&++3''%3'&?,R 1 -6%)8\$%&
65\$.G':+)\$". '7 63\$''') "%'966 7'\$.#6''5"9,F'' 7 +-P8+?9'2+-)6%' ++%6') "%') +%, -+.F'@?', '\$, '\$9'+, 8\$%&
7+-6',8''%,86') +..6), \$56')-6", \$+% '+2'\$,9'369\$&&6-9F' 7 +36-", +9F''%3'?96-9G':+)\$". '7 63\$''\$9''''
3+?@.6R63&63'9 1 +-3F',8', '\$9') +%, \$% ?" ..<'@6\$%&' -63\$-6),63' 1 \$,8'656-<'P+9,F'5\$6 1 F''%3'98"-6G'A, '\$9'?P'
,+'6")8'+2'?9',+'?96',8\$9',++.'2+-'&++3G'

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h626-6%)69'

=.\$+,F' !G' :G'MBCNOQG'+(,,\$&.%(&01%23456780"-)+?-,F' (-")6' i ' I +- .3G'

=-\$#9+%F'=G' OG'MBCCDQG'+ "9,."((. %#:. %1(-9&\$M\%3'63GG' I G' I G' j +- ,+% ' i '*+ 7P"%<G'

e.6\$%F'=G'M\O\OQG'<" ;% ! &=#&%#9>&G' :\$ 7+% ' i ' :)8?9,6-G'

:\$%&6-F'TG' I GF' i ' (-++#\$\$&F'=G' !G'M\OB JQG'?9@&<#A%B"&%!&#/(:9>#\$9(:%(C%1(-9#,%0&.9#
O+?&8,+%' ; \$22.\$%'0"-)+?-, 'T?@.\$98\$%&' *+ 7P"%<G'

:,6P86%9R>"5\$3+ 1 \$,UF' :G'M\OBNQG'DE&');(:;% ,9&1A%F9G%.#H%#&!#&\$%&'&%!:\$&':&\$%-#:%
\$&.,%*1%#)(*\$%!"(%!&%&#;0%#&*+..\$%9'T?@.\$986-9G'

^?@+22F' :G'M\OBCQG'B"&%G&%1CE&9, #-&%/9\$#,910A%B"&%C9G"\$%C('%##%"*0#: %C*\$* &%#\$\$"&%.
C'(:\$9&'%(C%/(18)")86,,6' (++# ' ` -+?PG'

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