

B(, #B#) '*&#:<#?#?#-#%"#%9'#* ('&#"<9" - (*"EB#">9)* -(>\$#.D*f9>G\$#*
@ (8\$) - () * &9?*> (= "9%#*9)?*A ("'\$ = ?#3*9)?* '&#*C (" : ?*C (= : ?*) ('*8#* '&#*
-9B#* C\$' & (= '* &\$B'D' I) * '\$- * 9"\$>: # C#* 9: - (* : ((G* 9"* - (B#* (A'#)H
(, #": ((G#?* A9>' (" - C\$' & C&\$>&* f9>G\$#* @ (8\$) - () * C ("G#?!* <" (A\$*
B#>&9)\$-B- * 9)?* B9"G#*" A (">#-D* F ('& * @ (8\$) - () * 9)?* '&#* \$), \$-\$8:#*
&9)?* >9)* 8#*, #C#?* 9- * 8#\$)%* () * '&#* % ((? - \$?#* (A* &\$- ('. * \$) * '&\$- *
\$B< ("'9) * B (, #'* ('?#-#%"#%9' \$()D**

*
↓
O&#*\$), \$-\$8:#* &9)?* \$- (A'#) * \$%) ("#?* (" =) ?# "9<< "#>\$9'#?3* ("*\$' * # ' - * 9*
89?* "9<D* Q\$' & * 9*7621* [9::=<* ^ (: : * A\$) ?\$)% * '&9'* >9<\$'9.\$-B* 9)?*
-(>\$9.\$-B*9"#*#W=9:... * < (<=:9"*9B())%*. (=)%*9?=: '*-LR99?*7672N*A ("*' &#*
9. 4 4 4 (?6N469\$B#45)>#?8#1<12.86%9)1\$87615000sc/Gs2gsqO.24000.2412589.92c

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B

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l)-<\$"#? 8.* [C9'')#. # #'* 9:0* L762PN3* [C9'')#. # #'* 9:0* L762dN3* 9)?*
4#.)#3*^". >&\$'G(3*9)?*F(##'G#L766dN3*C#*?-\$':.*-\$,*<"\$)>\$<:#-* (A*'#&#
#>() (B\$>*C9.* (A*'#&\$)G\$)%*9)?* 9<<:. * '#&#B*' (*'#&#* f9>G\$#* @ (8\$)- ()*
-' (.3*-&(C\$)%*&(C*V9T("Y#9%=#*F9-#89:.*B(, #?B("#*W=\$>G:. *'#&9)*
('#*"\$)- '\$='\$() - *9C9. *A" (B**9>\$9:.* -#%"#%9'\$()0*

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IB9%\$)# #'&#* <(-'\$(\$)* (A* 9*21M6-* V9T(* Y#9%=#* F9-#89:.* '#9B*
(C)#"*C&(*C9)'-' (*#9")*9* <"(A\$*9)?*9:.*'&#*%:(". '*&9'*>(B#- *A"(B*
C\$))\$)%D* O&#*(C)#"*G(C- *%"#9'9'&:#'\$>'9:.) '*\$-*)#9"8. *9)?*>(=:?*
&#:<*'&#*'#9B*C\$)D*]="&#*"3'&9**'9:.) '*C9)'-' (<:9. *9)?*C\$)D*R(B#*
>:=8*(C)#"- *C9)'#?* (*&\$#"#1'&#*8#- '*<:9. #"- **"#9"?:#--*(A**9>#*9)?* .#'*
&9?*8##)* <"#, \$(-=:.*A(">#?* (* () : . *-\$%) *C&\$*#* <:9. #"-D*

E-*E?9B*RB\$* &#*lp2SSdq*21P2N*A9B(=-:.*C"('#3* I '\$*-) ('A"(B*!&#*
8#)#, (:#)>#*(A*!&#*8='>&#"3'&#*8"#C#"3' ("*!&#*89G#"3'&9' *C#*#; <#> '*
(="* ?\$))#"3' 8=* A"(B* ' &#*\$ " #%"9"?* '(* '&#*\$" (C)* -#;AH\$)'#'#-'da*
E:'&(=%&* F'9)>&* @\$>G#. * B9. * &9, #* 8##)* <9"':.* B('\$, 9'#?* 8. *
8#)#, (:#)>#*9)?*?(\$)%*C&9* *C9-*B("9:.. *"\$%&'3'&#* <"(A\$*B('\$, #*9)?*
B9"G#*A(">#-*C#"#*9:-(* <=:\$)%*\$)*'&#*-9B#*?'\$#>'(\$) J '(C9)?* &\$(\$)%*
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>#! 6%+-.%! &*%'1%! %&+8+24&! *(=9!1)9%2)@! 1/%! A?2%1!
48@.(%8&%!48:404:(!&/+4&48&1%8140%)#

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'&#. *C() *\$'9%9\$) *\$) *21M13*21_73*21_53*21_3*9)?*21_dD*@ (8\$)-() *C9-
-#:#>'#?9-*@((G\$#* (A* '&#* c#9"*\$) *21MSD*I) *21M1*&#*:#?'*&#* Z9'\$()9:*
Y#9%=#* C\$!&* 9* D5M7*89''\$)*% 9, #"9%#* 9)?* C9-*)9B#?* '&#* Z9'\$()9:*
Y#9%=#\-*V(- '* o9:=98:#* ^:9. #"D* 4#*&#:<#?'*&#* O(?%#" - *C\$)*9* Q(" :? *
R#"#\$-*\$) *21__D*

B#!6%+-.%!A'48!</%8!1/%=!1*!:%!0+.(81'*4.=#
@\$>G#.3' G##):. *9C9"#* (A* &\$- * (, #")\$%&'* -=>#-- *\$) * -\$%)\$)% @ (8\$)-() 3*
W=\$>G:. * -\$%)#? * ('&#"* EA"\$>9)* EB#">9)* <:9.#"- * \$)>:=?\$)\$)%* @(. *
! 9B<9)#::9* 9)?* O() * Z#C>(B8#D* F#*C##)*21MS*9)?*21_S3* EA"\$>9)*
EB#">9)* -<:9.\$)%* A(" * '&#* O(?%#" - *C() * A\$, #* V(- '* o9:=98:#* ^:9. #"*
9C9"?- * 9)?* A(=" * @((G\$#* (A* '&#* c#9"* 9C9"?-D* O&#* Z9'\$()9:* Y#9%=#*
<=::#?*9)?* (A* '&#* EB#">9)* Y#9%=#*\$) * A\$#:?\$) %* &\$%&#"HW=9:\$' . '* #9B-3*
9- **9>\$9:.. *\$) '#%"9'#?*' #9B- *#:#>' "\$A\$#?* Z9'\$()9:* Y#9%=#* A9) -D*
O#9B- * '&9* -*\$) #?* EA"\$>9)* EB#">9)* <:9.#"- * C#"#* "#C9"?#?* () *
'&#* A\$#:?*9)?*\$) * '&#*\$" * <(>G# '8((G-D* U'&#" * #9B- * C#"#* ?\$-9?, 9)'9%#?D*
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